

## Masterplanners & Urban Designers

### About Prior + Partners:

Join a studio shaping the future of cities, communities, and places.

Prior + Partners is growing. We're seeking talented **Masterplanners and Urban Designers** to join our team and contribute across a wide range of high-profile regeneration and masterplanning projects in the UK and internationally. We are hiring across multiple levels—from **recent graduates to experienced practitioners (up to 10 years' experience)**—and are building a team with a diverse range of complementary skills.

We are an integrated team of urban designers, architects, planners, place economists and public realm specialists. Together, we help unlock the potential of places through holistic thinking—shaping spatial strategies, delivering masterplans, and creating places that lead to real, lasting change.

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### About you:

You may be early in your career or already growing into a more senior role. Either way, we're looking for **curious, skilled designers** who can contribute to both **strategic thinking and hands-on design delivery**.

You should be able to demonstrate interest or experience in:

- **Housing-led and mixed-use masterplanning;**
- **Place visions and strategic growth frameworks;**
- **Outline planning applications and design coding;**
- **Collaborating within multi-disciplinary teams.**

We are particularly interested in candidates who bring one or more of the following:

- A background in architecture (RIBA Part 2 or equivalent), urban design or landscape architecture;
- Strong visual, spatial and graphic communication skills;
- Confidence in design thinking and storytelling—at both city scale and human scale;
- **Computational and parametric design skills** (e.g. Grasshopper, Kangaroo, Rhino, AutoCAD);
- **GIS and spatial data analysis capabilities** (e.g. ArcGIS, QGIS);



- **Visualisation expertise** using a variety of tools, including AI-based approaches such as **Midjourney**, as well as rendering software such as **Enscape, Lumion, Twinmotion, V-Ray etc**;
- Familiarity with collaborative tools such as **Adobe CC** and **Miro**.

We value applicants who demonstrate strength in either design creativity or technical rigour—or ideally, both. We welcome those who are still developing in some areas if they bring passion and a thoughtful approach.

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### Why Join Prior + Partners?

We offer more than a role—we offer a place to grow:

- **Be part of a values-driven, employee-owned studio** — Prior + Partners is proud to be an **Employee Ownership Trust (EOT)**. This means every team member plays a role in shaping the future of the practice and shares in its collective success;
  - **Work on projects that influence real change** — from city strategies and regeneration frameworks to future-ready new communities, our work directly impacts how people live, move, and thrive;
  - **Build a career rooted in context-led design** — we are committed to sustainability, urban equity, and design that meaningfully reflects local culture and nature;
  - **Contribute to projects at multiple scales** — whether developing national spatial strategies or shaping detailed neighbourhood frameworks, you'll engage in work that is both visionary and grounded;
  - **Be part of an integrated, multi-disciplinary team** — urban designers, planners, economists, and landscape architects collaborate to shape outcomes together and learn from one another;
  - **Participate in thought leadership and professional discourse** — our team contributes to events, panels, and research that help advance the practice of urbanism;
  - **Work in a flexible hybrid environment** — we offer a minimum of three days in the studio per week, with flexibility based on project needs.
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### How to Apply:

If this sounds like you, please get in touch via email with your CV, a brief statement on interest and any relevant working permits – [careers@priorpartners.com](mailto:careers@priorpartners.com). Please note that only applications made directly to our recruitment mailbox will be considered for the position.

Salary will depend on experience, and we will offer the opportunity to further your career as well as knowledge of other disciplines within the practice, with our multi-disciplinary team including urban designers, architects, planners, place economists, spatial data scientists and public realm specialists.

Prior + Partners is an Employee-Owned Trust and an equal opportunities employer committed to creating an open, respectful environment where people can build lasting careers and do their best work. We welcome applications for those returning to the profession from a career break.